Organization:	Deloitte
Position:	Tax Consultant
Job Description:	Do you have a passion to work for US based clients of Deloitte Tax and transform their current state of tax to the next generation of tax functions? Are you ready to take the next step in your career to find new methods and processes to assist clients in improving their tax operations? Are you ready to fulfill your potential and want to have a significant impact to global initiatives? If the answer to all of the above is "Yes," come join Tax Management Consulting group in Deloitte India (Offices of the U.S), a service line of Deloitte Tax LLP! Deloitte Tax Services India Private Limited commenced operations in June 2004. Since then, nearly all of the Deloitte Tax LLP ("Deloitte Tax") U.S. service lines have obtained support through Deloitte Tax in India. Deloitte Tax in India offers you opportunities to learn U.S. taxation, a much sought-after career option. At Deloitte, we are leading clients through the tax transformation taking place in the marketplace. We offer a broad range of fully integrated tax services and add greater impact to clients by combining technology and tax technical resources to uncover insights and smarter solutions for navigating an increasingly complex global environment.
Location:	Hyderabad & Gurgaon
Qualification & Experience:	 Full time Masters/Bachelor's degree from reputed University (MBA in Finance Preferred) 3 to 8 years' relevant experience Excellent communication and presentation skills with leadership and professionals and internal and external Customers Good computer skills including Microsoft Office Products (Excel, Word, Outlook) and understanding of working with the internet Developed team lead skills. Possesses and applies a working knowledge in core tax areas required for roles - Performed (e.g., tax compliance, tax advisory). Can complete technical research on a timely basis while ensuring current validity of authorities cited, provide support for consultants in developing their research skills Possesses relevant knowledge of and can skillfully use tax specific software (e.g., tax compliance software, tax research databases) to support client assignments Displays technical proficiency in completing tax compliance projects Displays knowledge of the accounting and tax rules applicable to the tax practice Displays knowledge of tax issues and integration with the compliance process
Responsibilities:	 Understand, analyze and research tax transactions Develop your technical skills and knowledge of our clients' businesses Review tax working papers and returns Assist with preparation/analysis of complex issues and tax returns

- Coordinate with Canadian resource managers / engagement teams in evaluating client engagement needs and suggest strategic staffing solutions based on previous experiences (including client continuity), technical trainings and preferences of USI professionals.
- Monitor staffing and scheduling tools for effective usage and promote timely updating of the same by respective professionals.
- Suggest and communicate options to the engagement management teams and execute recommend options to ensure workload is evenly distributed to professionals.
- Provide proactive analysis, insights and recommendations to the business leaders, regarding capacity and deployment to better manage operating plan and recruiting decisions
- Promote development of skill sets and career interests among assigned
 USI professionals.
- Work closely with the US Tax Canada managers and seniors to identify training needs within the group and provide necessary inputs to Learning & Development.
- Provide guidance to the professionals on basic human resources related matters and guide them to the Talent generalists.

The Team

- Fast growing and challenging
- Like-minded people who are eminent in their respective technical field
- Develops solutions to client taxation issues through debate and discussion
- Helps to reinforce and expand your chosen career path
- High profile clients on a variety of engagements

How you'll grow

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities—including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in exactly the same way. So, we provide a range of resources including live classrooms, team based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world-class learning Center in the Hyderabad offices is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development. Explore DU: The Leadership Center in India.

Deloitte supports your progression through a well-defined career path by providing challenging assignments, mentoring, and targeted trainings. Recent post graduates begin as a consultant. The career path from there is to senior consultant, then manager, senior manager and onto a path to director or partner or principal.

Deloitte's culture

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. Learn more about Life at Deloitte.

Corporate citizenship

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities. Learn more about Deloitte's impact on the world.

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