

Job Description – Young Leadership Program

Your Impact

You will play an integral part in the growth story of Brillio. We are looking for rockstar problem solvers, master executioners who can get excited about the digital transformation story. You will work with the biggest and most relevant priorities for the organization directly with the senior leadership of Brillio to drive strategic initiatives with cross-functional teams. You will build out business plans and programs to drive scalable revenue growth and work with our marquee clients to solve their hairiest problems. You will have our brightest mentors and strongest leaders invested in your success as you paint your success story on the largest canvas in Brillio.

If a fast paced, roller coaster ride to the top is your jam – this is the place for you!

What we will expect you to do:

- Define, implement, or drive strategy for all business units in alignment with the local leadership and HQ teams, lead BU strategic projects such as G2M, Change management, e-business, M&As etc.
- Plan and initiate continuous improvement activities and (self-) assessments of organizational unit's operational performance and cost savings initiatives
- Analyze and assess strategy of all BUs, market trends and point out the strategic challenges and potential action levers
- Spearhead processes involving business process excellence, lean management, organizational reporting, continuous improvement, change execution, analytics, and KPI's
- Drive and support analysis of strengths and weak points of current business, identify improvement areas and supports coordinated target setting across functions.
- Design and operationalize intra unit and cross unit projects and program
- Work with business heads on their growth plans, de-bottleneck implementation issues, resolve interdependencies and drive success.
- Devise lead indicators of progress, monitor progress, stay ahead of risks towards achieving strategic initiatives in each business unit.
- Cross-functional engagement with Sales, Engineering, Services & HR.

What we are looking for:

We are looking for people who can visualize, plan, rally organizational resources and drive impact under the direct mentorship of our strongest leaders.

- 2-3 years of pre-MBA experience
- Exposure to Technology sector
- Comfort with ambiguity and ability to experiment, pivot and rechart mid flight
- Unreasonable focus challenging status quo and driving impact.
- Consulting approach and know how to run efficient and successful workshops
- Strategic mindset with strong problem solving and critical thinking abilities

Salary Range: 15 to 21 lacs PA

Interested candidates can send their resume to deepika.r1@brillio.com.